

## **Gloria Dei Lutheran Church Racial Justice Committee**

### ***History***

October 2015	Task Force formed
November 2016	Became an official ministry at GDLC

### ***Sunday Forums***

March 2016	“Unplug from Racial Injustice”
March 5 and 12, 2017	“Acknowledging Privilege,” Okogyeamon
October 2017	“The Image of God in Art History,” Sarah Hinrich
March 2018	“The Doctrine of Discovery,” Pastor JoAnn Conroy
January 2019	Report on the November 2018 Civil Rights Tour
April 2019	“Housing segregation in Highland in 1920s,” Tom Fabel and Eric Wood
Nov. 10 and 17, 2019	“Immigration 101” and “Racism and Immigration,” Daniel Romero, Cohost with Sanctuary Support team
October 2020	Present Land Acknowledgement Statement
January 24, 2021	Darlene St. Clair
April 18, 2021	“Racism and Policing”, Dr. Michael Lansing, Augsburg University
Oct. 10, 2021	“Reparations,” Pastor Bradley & Racial Justice Committee (RJC)

### ***Committee Education, Congregational Involvement, etc.***

Summer 2016	Congregation read <i>Waking Up White</i>
October 2016	Synod Conference at Holy Trinity “Journey Towards Justice: Privilege and Race in Our Church”
Summer 2016	Attended Rondo Days parade
December 2017	RJC hosted Synod Conference “Undoing Racism” with ASDIC- Metamorphosis with Okogyeamon
February 2017	Talking Circles Training with JoAnn Conroy; have used at Gloria Dei Sunday Forum discussions
October 2018	Sacred Sites Tour, 35+ Gloria Dei members attended
October 2019	Developed RJC Guiding Principles
November 2018	Civil Rights Road Trip with Mark Swiggum; 14 Gloria Dei members
February 2019	JoAnn Conroy presentation to Sunday School students
February 2019	RJC members attended presentation on <i>Waking Up White</i>
June 2019	First RJC Strategic Plan
July 2019	RJC read <i>Dear Church</i> , Lenny Duncan
Sept 2019	RJC cohosted music performance reflecting genocide, global racial injustice and cultural loss

Fall 2019	Attended Lenny Duncan reading at Saint Paul Seminary
October 2019	Discussed book <i>Dear Church</i> by Lenny Duncan
November 2019	Attended Holy Trinity Church conference "The Spiritual Price of the Doctrine of Discovery," Mark Charles, Jim Bear Jacobs and Peggy Flanagan
January 2020	Started research and writing Land Acknowledgement Statement
May 2020	RJC read <i>Dialogues on Race and White Fragility</i>
Summer 2020	Gloria Dei small groups discussed <i>Dialogues on Race</i>
October 2020	Soul Food Book Group read <i>How to be an Anti-Racist</i>
Fall 2020	Joined community group on Saturday mornings to voice support of racial justice
November 2020	Church council approved the Land Acknowledgement Statement
January 2021	Second Strategic Plan
February 2021	Gloria Dei congregation approved the Land Acknowledge Statement
April and May 2021	Vigils at Gloria Dei during Chauvin trial joined by other church and community members RJC representatives met with Teresa Sterns, Pastor Bradley and Langer Construction representative to discuss BIPOC hiring and a possible mentorship program with Saint Paul Public Schools RJC sponsored a Sunday Forum with Dr. Michael Lansing
June 28, 2021	RJC representative met with Pastor Javen and others to discuss social and racial justice issues
Spring/Summer 2021	Discussed renaming of Colonial and American (Youth) Rooms in Gloria Dei; presentations made to Council
August 2021	Racial Justice Committee proposed that the name of the Colonial Room is changed to the Mississippi Room, and the American Room, known as the Youth Room, be changed to the Minnesota Room. Gloria Dei Church Council passed the resolution.
Sept. 10-12, 2021	Pow Wow with Mendota Mdewakanton and Cherokee Park United Church; RJC donated funds and Gloria Dei members attended and/or volunteered to prepare final Pow Wow feast
October 2021	Announced room name changes at Oct. 10 Sunday Forum: Colonial Room to Mississippi Room and American/Youth Room to Minnesota Room
Nov. 3, 2021	Met with Pr. Javen and others to discuss social and racial justice issues; will meet on a regular basis
Nov. 16, 2021	RJC made informal presentation to Council about Reparations Budget Proposal

## ***Present Projects***

October 2021	Conversations began on budget proposal for reparations
Winter/Spring 2022	Book Club
Spring 2022	Sacred sites tours for adults and Sunday School students; may involve training; invite Camphor Methodist to join us
Fall/Spring 2021-22	Little Library Project; Sunday Forum “How to talk with your kids about racism”
Fall 2022	Civil Rights Tour with Mark Swiggum Interreligious Anti-Racism Film Continued conversations with Camphor Methodist Church Focus on broad concepts of reparations and what we can do Develop means of communication to keep congregation informed on issues, activities