

## **Gloria Dei Lutheran Church**

### **Mentor Position Description 2023 - 2024**

Adult mentors meet with one mentee from 9-10<sup>th</sup> grade for the purpose of faith formation throughout the school year to nurture peer friendships, seek their spiritual growth, help them make personal application of the lessons, help them see how God is active in their lives, and model authentic relationships with Jesus Christ.

#### **Expectations of a Confirmation Mentor:**

- Embrace a faith in Jesus Christ
- Be an active participant of Gloria Dei Lutheran Church
- Grow a faithful, Christian relationship with one student disciple
- Give support and encouragement to their mentee in their walk of faith
- Pray regularly for the mentee and their family
- Complete a standard State of MN background check
- Attend Leader Enrichment events as available

#### **Requirements of a Confirmation Mentor:**

- Follow the Church Safety policy guidelines including proper boundaries, contact, and safe space (never be alone with a student, leave doors open, etc.)
- Read the weekly lesson that is sent before each Wed. meeting
- Meet approx. 6-10 times for your mentor time
- Be ready to meet your mentee no later than 6:25 in your assigned group space and welcome them by name
- Allow young people the opportunity to voice their opinions, ideas and questions without judgment but with hope and faith
- Notify the Youth Director of student's attendance or absence on weekly check-in sheets
- Notify the Youth Director of any planned or unplanned absences on your part and preferably find your own substitute
- Notify the Youth director of any discipline or connection issues you are having in your small group so challenging group dynamics can be remedied quickly
- Assist with a Credo Project during the mentee's 10<sup>th</sup> grade year, including a fall 1-day retreat

#### **As a staff and congregation of Gloria Dei Lutheran Church, we commit to:**

- Provide training, support, lessons and resources for you as a leader
- Pray for you, your family, your leadership and your students
- Provide timely communication on youth ministry happenings at GDLC
- Provide a feedback loop for you to share what is working, not working and how we can make it better

**Thank you for sharing your gifts as you minister to our young people!**

Join Our Facebook Group <https://www.facebook.com/groups/gdlcyouthmin/>

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Which skills, gifts, or interests best match this position? Check all that apply.

- |  |   |
|--|---|
| <input type="checkbox"/> aging issues                    | <input type="checkbox"/> photography                  |
| <input type="checkbox"/> artistic                        | <input checked="" type="checkbox"/> praying           |
| <input type="checkbox"/> audio/visual                    | <input type="checkbox"/> public speaking              |
| <input type="checkbox"/> business/finance                | <input type="checkbox"/> racial justice               |
| <input checked="" type="checkbox"/> caring/pastoral care | <input type="checkbox"/> sewing/knitting              |
| <input type="checkbox"/> children's activities           | <input type="checkbox"/> small groups                 |
| <input type="checkbox"/> clerical work                   | <input checked="" type="checkbox"/> social/fellowship |
| <input type="checkbox"/> communications                  | <input checked="" type="checkbox"/> social justice    |
| <input type="checkbox"/> computers                       | <input type="checkbox"/> social media                 |
| <input type="checkbox"/> cooking/serving food            | <input checked="" type="checkbox"/> spiritual growth  |
| <input type="checkbox"/> environmental issues            | <input type="checkbox"/> sports                       |
| <input type="checkbox"/> education: children             | <input type="checkbox"/> stewardship                  |
| <input checked="" type="checkbox"/> education: teens     | <input checked="" type="checkbox"/> teaching          |
| <input type="checkbox"/> education: adults               | <input type="checkbox"/> team building                |
| <input type="checkbox"/> evaluating programs             | <input type="checkbox"/> telephoning                  |
| <input type="checkbox"/> facilitating groups             | <input type="checkbox"/> visiting others              |
| <input type="checkbox"/> global missions                 | <input type="checkbox"/> volunteerism                 |
| <input checked="" type="checkbox"/> interfaith dialogue  | <input type="checkbox"/> website design               |
| <input checked="" type="checkbox"/> LGBT issues          | <input type="checkbox"/> worship                      |
| <input type="checkbox"/> library work                    | <input type="checkbox"/> writing                      |
| <input type="checkbox"/> maintenance work                | <input type="checkbox"/> young adults                 |
| <input type="checkbox"/> marketing                       | <input checked="" type="checkbox"/> youth ministry    |
| <input type="checkbox"/> musical: _____                  | <input type="checkbox"/> other: _____                 |
| <input type="checkbox"/> personnel                       | <input type="checkbox"/> other: _____                 |